

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 063
(E-mail: aiieahyd@gmail.com)

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11th December, 2017,

To

All the Zonal/Divisional/Regional/State Units,

Dear Comrades,

AIEEA meets Executive Director (Personnel)

Comrades Amanulla Khan, President and V.Ramesh, General Secretary met Sri. Sharad Srivastava, Executive Director (Personnel) separately on 9th December, 2017. The details of the visit of the AIEEA leadership to the Central Office and the discussions with the Chairman already stand communicated through a joint circular of AIEEA, Federation of Cl. I Officers Association and NFIFWI.

AIEEA raised the following issues with E.D. (Personnel):

Recruitment: We once again emphasized on early recruitment in Class III and Class IV cadres. The delegation also demanded an early solution to the CGIT issue on the lines demanded by AIEEA.

It was pointed out that recruitment cannot be delayed any more considering the need of the institution on the ground of pending legal cases. There can be a solution to the pending cases in the courts if LIC abandons its attitude to be a litigant-ever on employee related issues. We said that the recruitment in class III cadre will face no problems if the LIC extends the benefit of the Supreme Court in Hashmuddin V/s LIC decision to similarly placed employees whose number is very small. Responding to the demand the E.D. (Personnel) said that they will look into the matter.


Ex-Servicemen: The AIEEA delegation pointed out that the recent CO circular on the Fixation of pay to Ex-Servicemen from a retrospective effect is totally unjustified. The employment is a contract and on the basis of the offer made by LIC, the ex-servicemen seeking re-employment accepted the offer and joined the services of LIC. The terms of the contract cannot be changed after finalization of the contract and therefore there is no legal basis to reopen the cases of fixation of salary which is done according to the applicable rules existing then. Therefore, the issue of pay fixation of ex-servicemen appointed before the issue of the said circular cannot be reopened. We suggested that if necessary the facts of the case be clearly brought to the Ministry and in the meantime operation of the circular should be suspended.

The delegation also demanded that LIC should issue the instructions for payment of Ex-gratia in lieu of Bonus to the eligible employees for the year 2016-17. Replying, E.D (personnel) informed that LIC has already written a letter to the government in this regard and waiting for the clearance from them.

The delegation also discussed the individual issues of the employees pertaining to some zones and the same will be informed to the concerned zones.

With greetings,

Comradely yours


General Secretary.